



# APPLICATION FOR EMPLOYMENT

Please TYPE or print using BLACK or BLUE ink

Company: ☐ Lot Mgmt. ☐ ACS ☐ VIVO ☐ HARVEY

Date Application Completed: \_\_\_\_/\_\_\_\_/\_\_\_\_ Date Available to Begin Work: \_\_\_\_/\_\_\_\_/\_\_\_\_

Print Full Legal Name: \_\_\_\_\_ (Mark One)

Position Applied For: \_\_\_\_\_ ☐ FT ☐ PT ☐ Temp

Salary Desired: \$\_\_\_\_\_ per hour/ per year

Days available to work: ☐ Mon ☐ Tues ☐ Wed ☐ Thu ☐ Fri ☐ Sat ☐ Sun

Start time: \_\_\_\_\_ End Time: \_\_\_\_\_ Note: \_\_\_\_\_

Start Time: \_\_\_\_\_ End Time: \_\_\_\_\_ Note: \_\_\_\_\_

Have you ever worked for any of the Red Cow family of companies? ☐ Yes ☐ No

If Yes, please identify when you worked: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_

What was the name of your previous supervisor: \_\_\_\_\_

Under what name(s)? \_\_\_\_\_ At which facility? \_\_\_\_\_

List relatives, friends or roommates currently employed in this company: \_\_\_\_\_

## PERSONAL INFORMATION

Last Name, First Name, Middle Name		Home Telephone #:	
		Message / Cell Telephone #:	
Current Street Address:	City	State	Zip
Are you able to perform the Essential Functions of the position(s) you are either with or without reasonable accommodations?		<input type="checkbox"/> Yes applying for,	<input type="checkbox"/> No
Do you have the legal right to work and be employed in the United States? (Proof of identity and legal authority to work in the U.S. is a condition of employment)		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you at least 18 years of age? (Proof of age and work permits may be required prior to hiring)		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a reliable means of transportation to and from work?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

## REFERRAL SOURCE

Advertisement	Name of Publication
Current Employee	Name of Employee
Other	Source (Job Fair, Walk-in, etc., Our Website)

## GENERAL INFORMATION

The Red Cow family of companies is an equal opportunity employer. The Company does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by applicable state or federal civil rights laws.

## EDUCATION

	Name of School City, State	Graduated (circle one)	# of Years Attended	Coursework Major	G.P.A.
<b>High School</b>		Yes   No			
<b>College or University</b>		Yes   No			
<b>Trade/ Vocational School</b>		Yes   No			

## EMPLOYMENT / MILITARY SERVICE / VOLUNTEER AND WORK EXPERIENCE

May we contact your <b>present</b> employer?	<input type="checkbox"/> <b>Yes</b>	<input type="checkbox"/> <b>No</b>	May we contact your <b>previous</b> employers?	<input type="checkbox"/> <b>Yes</b>	<input type="checkbox"/> <b>No</b>
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<b>Name of Business:</b> <small>List current or most recent experience first</small>  Complete Address of Business:  Dates of Service: From: ____/____/____ To: ____/____/____  Position Title / Role:  Duties and Responsibilities:   What did you like most about this role?  Reason for leaving: <small>(resigned, terminated, laid off, relocated, etc.)</small>	Type of Business:  Supervisor's Name: _____ Supervisor's Title: _____  Supervisor's Telephone Number: _____  <input type="checkbox"/>  What did you like least about this role?  Type of Business:  Supervisor's Name: _____ Supervisor's Title: _____  Supervisor's Telephone Number: _____  <input type="checkbox"/>  Position Title / Role:  Duties and Responsibilities:   
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What did you like most about this role?	What did you like least about this role?
Reason for leaving: (resigned, terminated, laid off, relocated, etc.)	

**Please identify all positions held in the past ten (10) years and all experience related to the position(s) you are applying for. Include periods of unemployment, self-employment, volunteer activities, school and/or military service. (Attach additional sheet(s) if necessary.)**

PROFESSIONAL LICENSE / CERTIFICATION / REGISTRATION			
Type of Professional License, Certification or Registration	Name on Professional License, Certification or Registration	State Issued    Number	Expiration Date
			/ /
			/ /
			/ /
			/ /

### CONDITIONAL OFFER OF EMPLOYMENT

I hereby certify that the information contained in this *Application for Employment* is true and correct to the best of my knowledge and agree to have any of the statements checked by the Company unless I have indicated to the contrary. *I authorize the references listed above, as well as all other individuals with whom the Company contacts, to provide the Company any and all information concerning my previous employment and any other pertinent information that they may have to the extent allowed by law.* Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Company as well as from any use or disclosure of such information by the Company or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this Application for Employment may result in my failure to receive an offer or, if I have already been hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the Company. *I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the Company. I understand that no employee or representative of the company, other than its President, has the authority to enter into any agreement for employment for any specific period of time, or to make any express or implied agreement contrary to the foregoing. Further the President of the Company may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specific period of time unless the President and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of employment relationship and that there are no oral, written, or collateral agreements regarding this issue.*

I also understand that all offers of employment are conditioned on the Company's receipt of satisfactory responses to the reference requests, verification of previous employment, pre-employment physical, the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States and other items conducted during a background check.

<b>Signature of Applicant:</b> _____ <b>Date:</b> _____
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*Thank you for your interest in employment with The Red Cow family of companies.*